

The policy of DVC Roofing & Building Ltd (the Company), is to promote reasonably practicable standards of safety, health and welfare throughout the Company in the performance of our works activities.

We recognise health and safety as an integral part of our business performance and are committed to the prevention of injury and ill health, maintaining continual and effective improvements and complying with applicable legal requirements, these legal requirements being the minimum standard acceptable to the Company.

Our endeavour, so far as is reasonably practicable, is to make and maintain our offices and workplaces as healthy places in which to work and to avoid accidents in respect of our employees, property, and to third parties and their property.

The promotion of health and safety at work is a mutual objective for both employer and employee, and the responsibilities of management cannot be properly discharged without the active co-operation of all employees and indeed the self-employed.

The Health and Safety at Work etc, Act 1974 and other Regulations introduced under its enabling powers impose statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the Company policy, so far as is reasonably practicable, to ensure that the responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels of the Company.

Practical steps are taken to safeguard the health, safety and welfare of all employees and the health and safety of visitors, others on premises or operations under our control and others who may be reasonably affected by our activities.

These include, but are not limited to:

- Provision and maintenance of Safe Systems of Work (SSoW) which include all machinery, equipment and appliances owned by the company or used by Employees
- Provision of adequate arrangements for the use, handling, storage and transport of articles and substances for use at work, which are safe and without risk to health
- Provision of such information, instruction, training and supervision as is necessary to secure the health and safety at work of all employees and any other persons who may be affected by our activities
- Provision of a working environment for all employees and others, that is safe and without risk to health and safety
- Provision of adequate facilities and arrangements for the welfare at work of all employees, sub-contractors and visitors to our places of work
- Ensuring Company activities are carried out in such a way that persons not in our employment who may be affected by it are not thereby exposed to risks to their health or safety, so far as is reasonably practicable to do so.

The Company considers that, for this policy to operate satisfactorily and to fulfil this aim, it is essential to have the full co-operation of all the employees of the Company. Therefore, the Company gives every encouragement to its employees to make suggestions and have discussions on any aspect of health and safety with the Company Director who has ultimate responsibility for reporting on health and safety to the Board of the Company.

It is the duty of every employee at work to:

- Co-operate with Company management, so far as is necessary to enable it to carry out its legal duty under the Health and Safety at Work etc. Act 1974
- Take reasonable precautions for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work
- Not interfere intentionally or recklessly with anything provided for their health, safety or welfare.

It is the firm belief of the Company that, by having a sound attitude to health and safety requirements, not only will the wellbeing of the employees be assured but also the Company will ultimately be more efficient.

The Company ensures that suitable and sufficient resources are allocated to ensure the effective management of health and safety. The policy will be kept up to date, and to ensure this, the Policy and the way in which it operates will be regularly reviewed.

Responsibility is delegated by the Board to the undersigned to liaise with Health and Safety Advisors and for developing defined responsibilities and arrangements for managing health and safety throughout the Company.

This Policy will be reviewed no later than 12 months from the date below.

Signed for and on behalf of DVC Roofing & Building Ltd

Mr. Scott Lewthwaite



**Designation:** Managing Director

**Date:** 6<sup>th</sup> January 2026